

# APPLICATION FOR EMPLOYMENT



**TOWN OF BERLIN**  
**10 WILLIAM STREET**  
**BERLIN, MARYLAND 21811**  
**410-641-2770**  
**410-641-2316 fx**

Equal access to programs, services, and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

## PERSONAL INFORMATION

Position(s) Applied for: \_\_\_\_\_

Date of Application: \_\_\_\_\_ Date available for work: \_\_\_\_\_

Salary range desired: \_\_\_\_\_ Per  Hour  Year

Type of employment desired:

Full-Time  Part-Time  Temporary  Seasonal

Referral Source:

Advertisement  Employee  Relative  Government Agency

Walk-in  Social Media  Other: \_\_\_\_\_

Name: _____				
Last		First		Middle
Address: _____				
Street		City	State	Zip
Telephone: _____		Mobile: _____		
Email: _____				

Are you over the age of 18?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	(if no, permit required upon employment)
Are you eligible to work in the United States	<input type="checkbox"/> Yes	<input type="checkbox"/> No	(proof of eligibility required upon employment)
Are you related to anyone employed by the Town of Berlin	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, Who _____			
Have you previously applied for a position with the Town of Berlin?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, when and for what position? _____			
Have you ever been employed with the Town of Berlin?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
If yes, Dates employed: From: _____ To: _____			
Job Title: _____			
<b>Have you ever been convicted of a felony?</b>	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
<small>A conviction will not necessarily disqualify you for employment.</small>			
If yes, please explain: _____			

<b>EDUCATIONAL BACKGROUND</b>												
Indicate Last Year Completed:												
High School                      College/Tech School												
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	9	10	11	12	13	14	15	16	17	18		
Degree Program: _____										Degree Acquired? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Name & Location of Last School Attended: _____												

Applicant Name

**EMPLOYMENT HISTORY**

Provide the following information on your past and current employers for the last 10 years starting with the most recent employer (use additional sheets if necessary). Explain any gaps in employment in the comments section.

Employer

Name & Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Job Title \_\_\_\_\_

Name & Title of Immediate Supervisor \_\_\_\_\_

Dates Employed

May we contact this employer?  Yes  No

From:

To:

Ending Salary:

Description of duties:

Reason for leaving?

Employer

Name & Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Job Title \_\_\_\_\_

Name & Title of Immediate Supervisor \_\_\_\_\_

Dates Employed

May we contact this employer?  Yes  No

From:

To:

Ending Salary:

Description of duties:

Reason for leaving?

Employer

Name & Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Job Title \_\_\_\_\_

Name & Title of Immediate Supervisor \_\_\_\_\_

Dates Employed

May we contact this employer?  Yes  No

From:

To:

Ending Salary:

Description of duties:

Reason for leaving?

Employer

Name & Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Job Title \_\_\_\_\_

Name & Title of Immediate Supervisor \_\_\_\_\_

Dates Employed

May we contact this employer?  Yes  No

From:

To:

Ending Salary:

Description of duties:

Reason for leaving?

Applicant Name:

### ADDITIONAL SKILLS AND QUALIFICATIONS

Summarize any skills, qualifications, awards, or training not listed elsewhere in this application:

Reading Comprehension & Writing Skill Level:

Exceptional     Above Average     Average     Below Average     None

Rate your level of ability with the following computer applications:

MS Word	<input type="checkbox"/> Exceptional	<input type="checkbox"/> Above Average	<input type="checkbox"/> Average	<input type="checkbox"/> Below Average	<input type="checkbox"/> None
MS Excel	<input type="checkbox"/> Exceptional	<input type="checkbox"/> Above Average	<input type="checkbox"/> Average	<input type="checkbox"/> Below Average	<input type="checkbox"/> None
MS Access	<input type="checkbox"/> Exceptional	<input type="checkbox"/> Above Average	<input type="checkbox"/> Average	<input type="checkbox"/> Below Average	<input type="checkbox"/> None
E-Mail applications	<input type="checkbox"/> Exceptional	<input type="checkbox"/> Above Average	<input type="checkbox"/> Average	<input type="checkbox"/> Below Average	<input type="checkbox"/> None

Clerical

Typing

Applicants:

Speed

wpm

10-Key:

Sight

Touch

### COMMENTS

State any additional information you feel may be helpful in considering your application

### REFERENCES

List name and telephone number of three business/work references who are not related to you.

Name & Title

Contact Information

Number of Years Known

### PREVIOUS ADDRESSES

List all addresses other than address on front for past 10 years

Street	City	State	Zip
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Street	City	State	Zip
--------	------	-------	-----

Street	City	State	Zip
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### DRIVER'S LICENSE INFORMATION

Answer the questions in this section **ONLY** if applying for a position that requires operation of Town of Berlin Vehicles. If additional space is required, please use additional sheets. **Must be accompanied by 3 year MVA driving record.**

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

Yes     No

B. Has any license, permit or privilege ever been suspended or revoked?

Yes     No

C. Have you ever been disqualified for violations of the Federal Motor Carrier Safety Regulations?

Yes     No

If you answered yes to A, B or C above, give details including, State, violations, penalties:

***APPLICANT: PLEASE READ THE FOLLOWING STATEMENT BEFORE SIGNING.***

Polygraph: "Under the law, an employer may not require or demand any applicant for employment or prospective employment or any employee to submit or to take a polygraph, lie detector or similar test or examination as a condition of employment or continued employment. Any employer who violates this provision is guilty of a misdemeanor, and subject to a fine not to exceed \$100.

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Applicant Signature

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Date

I hereby certify that the information I have given on my application is, to the best of my knowledge, information and belief, true and correct. Applications may be disqualified prior to 1 year for reasons including but not limited to, failure to appear for interview, poor references or misrepresentation or omission of facts. Misrepresentation or omission of facts on my application, whenever discovered, may result in termination of employment. I hereby authorize the Town of Berlin, or its representatives, to inquire of each of my former employers, references and all other persons having information concerning me, to disclose my full employment record and any other information they may have concerning me including results of controlled substance test results. I hereby release and hold harmless from any and all liability in connection with requesting such information The Town of Berlin, its representatives, agents and employees. I further release from any liability, any third parties furnishing such information upon request by the Town of Berlin.

I understand this application and any other Town documents are not contracts of employment, and that any individual who is hired may voluntarily leave upon notice, and may be terminated by the Town at any time and for any reason. I understand that any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon by any prospective or existing employee or contractor. I also understand that I will be subject to a probationary period should I become employed by The Town of Berlin.

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Applicant Signature

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Date



**TOWN OF BERLIN  
CONSENT TO RELEASE RECORDS**



I, \_\_\_\_\_, do hereby authorize review of and full disclosure to all records or any part therefore, concerning myself, by and to the Town of Berlin and its agents, whether the said records are of a public, private or confidential nature.

I reiterate and emphasize that the intent of this document is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation, which may provide pertinent data for the Town of Berlin to consider in determining my suitability for employment by the Town of Berlin. It is my specific intent to provide access to persona information, however personal or confidential, as it may appear to be, and the source of information specifically identified herein.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
\_\_\_\_\_  
Date of Birth: \_\_\_\_\_  
Social Security # \_\_\_\_\_

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date